

Corporate social responsibility

La Tavola is a family business, whose members have a great deal of experience deriving from almost a hundred years of tradition in the hotel industry.

Within our small business, we have always paid attention to using materials that do not have a heavy impact on the environment.

We are committed to a long-term action programme to achieve social and environmental goals.

In order to reach the results and measure our ability to be socially responsible, we have referred to the United Nations Information Centre's Sustainable Development Goals.

The Sustainable Development Goals (SDGs) represent common targets on a set of issues that are fundamental to the development and well-being of the planet: fighting poverty, eradicating hunger and combating climate change are some of the topics covered.

LA TAVOLA'S GLOBAL GOALS







Good Health and Well-being

Tavola prioritises worker safety. A prevention and protection system has been set up in accordance with the most modern and up-to-date Legislative Decree 81/08 on health and safety in the workplace in Italy.

Competent and trained specialists work every day to ensure full respect for all applicable safety regulations within the company. Periodic updates are carried out so that each worker is constantly trained and informed about the correct management of the risks and dangers they may face.

As regards the use of chemicals, La Tavola uses very few and they are catalogued and managed in accordance with current regulations so as to avoid any danger from exposure for any operator.





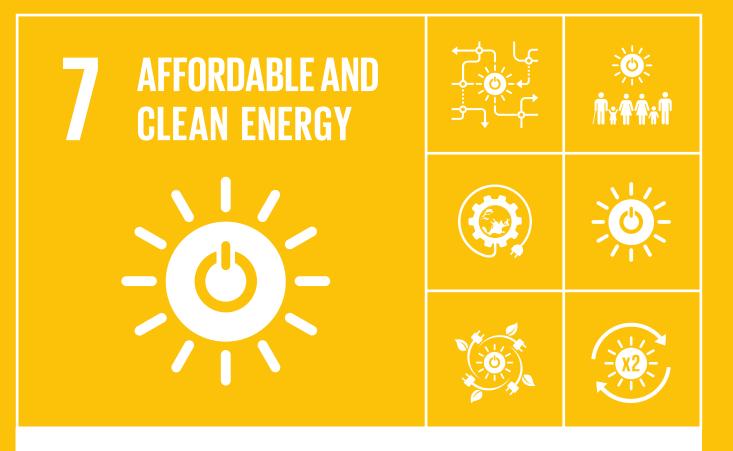
Formation of the staff

La Tavola takes care of staff training: a properly trained staff is a key source of work efficiency and innovation.

In order to increase the general productivity and knowledge of employees, new project and management software is periodically introduced and employees attend the relevant training courses.

At least once a year the company is open to internships and work experience for recent graduates to help them train and enter the world of work.

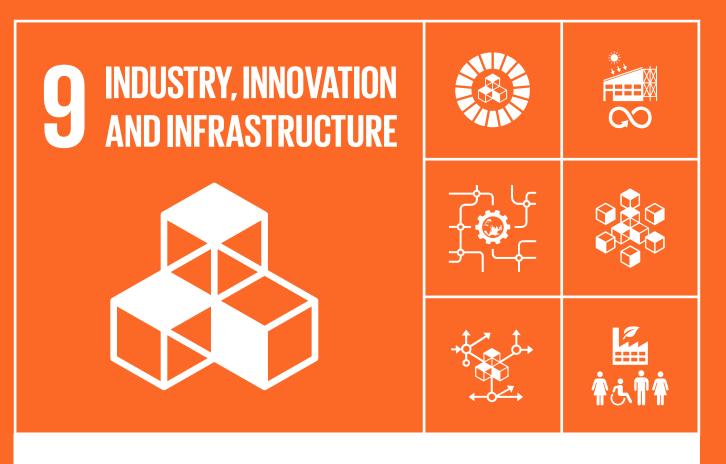




Environmental emissions

The Tavola is committed to further reducing CO₂ emissions into the environment over the next 10 years by replacing thermal power stations with new generation heaters and lighting with ultra-low energy consumption luminaires.





Industry, Innovation and infrastructure

The research and development department develops new ideas in terms of technology, materials and sustainability on a daily regular basis. Almost all our materials (construction and packaging) are recyclable and from sustainable sources

100% RECYCLABLE Material

- Aluminium
- Steel
- Cardboard boxes
- Plastic film
- Pallets

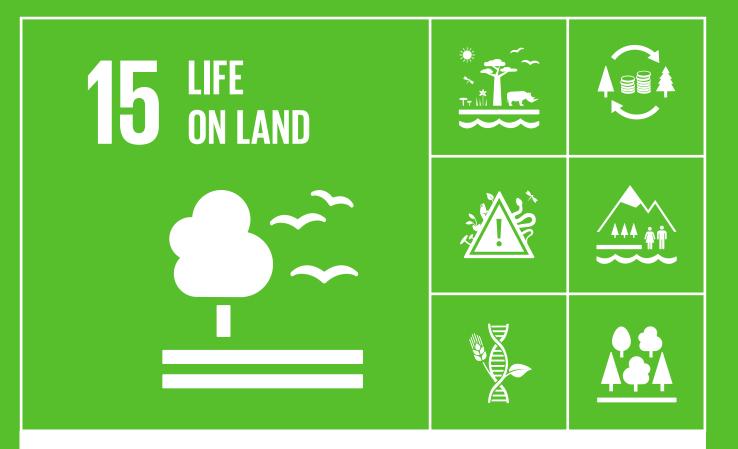
POWDER COATING

- Powder coating does not use hazardous solvents or other chemicals
- The coating cycle recycles powders that do not come into contact with metal
- The process does not release harmful chemicals into the atmosphere



MDF WOOD Medium Density Fiberboard

- 100% recyclable
- It is an alternative to solid wood. It comes from wood processing waste. Consequently It helps reduce deforestation
- The glues used are of vegetable origin



Attention to the environment

La Tavola is particularly sensitive to the environment and its chain of suppliers.

In addition to using recycled and recyclable materials, it ensures that suppliers diligently adhere to the same environmental policy with certifications attesting to the full sustainability of the use of raw materials.

No material used by La Tavola is dangerous to the environment and/or to any animal/plant species. From 2022 it is also committed to global reforestation by joining the Treedom project.



DAL 2022 SI IMPEGNA ANCHE ALLA RIFORESTAZIONE GLOBALE Aderendo al progetto treedom.





Treedom project

Treedom is the only site that allows people and companies to plant trees, directly financing local farmers around the world. Every single tree is planted, photographed, geolocated and is visible online.

In order to increase its commitment and reduce its CO_2 emissions year after year, La Tavola has decided to plant trees with Treedom. The company also wants to share its experience with its customers and distributors around the world, so that everyone can join and appreciate this initiative.

DISCOVER OUR FOREST

BY JOINING THIS INITIATIVE, LA TAVOLA HELPS TREEDOM TO CONTRIBUTE TO 10 SDGS:







With Treedom we finance farmers who want to plant trees, supporting their work in the early years, when the trees are not yet productive.

Treedom provides farmers with the know-how and technical support to plant and manage trees and directly finances small agroforestry projects throughout the territory.

The philosophy is to create sustainable ecosystems and allow thousands of farmers to bear the initial costs of planting new trees, ensuring food autonomy and income opportunities over time.

The creation of small agroforestry systems allows precise choices to be made in relation to the specific characteristics and needs of each project area. The tree species planted are either native or respect the biodiversity of the different territories.

Agroforestry practice also integrates the planting of trees into an agricultural system, encouraging virtuous interaction between the different species and a sustainable use of resources and land. Finally, all trees absorb CO₂ during their growth, naturally generating a benefit for the entire planet.

Treedom finances projects in rural communities in the south of the world and implements in Italy projects with a strong social value. The first step is the training and funding of the communities involved in the projects, obtaining extraordinary results in terms of empowerment of the same.

The trees and their fruit belong to the farmers, allowing them to diversify and supplement their income and in some cases to launch micro-entrepreneurial initiatives.

www.treedom.net





LA TAVOLA S.r.l. - Via Pietro Micca, 51 - 13100 Vercelli - Italy phone +39 0161.251959 - contact@la-tavola.it www.la-tavola.it